



# PROGRAM PLANNING GUIDE

ID: 

Name: \_\_\_\_\_



## Post-Diploma Bachelor of Management

### Human Resource Management and Labour Relations



As a human resources management and labour relations (HRMLR) professional, you'll manage the greatest resource of organizations – its people! Competent, culturally sensitive and highly organized, HRMLR professionals add significant value and display competence in an array of specialized areas, including talent management, employment law, health and safety, performance management, training and development and diversity and inclusion. Study a broad range of topics including human behaviour, organizational change management, career development, managing in unionized environments, leadership, workplace safety and managing in diverse workplaces.

#### What determines my program requirements?

Please refer to the Academic Calendar ([www.ulethbridge.ca/ross/academic-calendar](http://www.ulethbridge.ca/ross/academic-calendar)) for complete program information.

**Calendar Year:** 2024/2025 - Your calendar year is set to the academic year you are admitted (or readmitted) and you should follow the requirements for that year for the duration of your program.

**Faculty/School:** Dhillon School of Business ([www.ulethbridge.ca/dhillon](http://www.ulethbridge.ca/dhillon)) - An internationally accredited AACSB business school

**Program(s):** Bachelor of Management

**Major(s):** Human Resource Management and Labour Relations

**Minor:** A defined set of courses, designed to provide depth in a particular discipline, study in an interdisciplinary area, or focus on a theme-related topic. To learn more about optional minors see [www.ulethbridge.ca/ross/minors](http://www.ulethbridge.ca/ross/minors).

**This Program Planning Guide (PPG) must be customized based on your diploma transcripts. A customized PPG will be sent to your U of L email account following your acceptance to this program.**

#### Am I admissible to this program?

**Admission:** [www.ulethbridge.ca/ross/admissions/undergrad](http://www.ulethbridge.ca/ross/admissions/undergrad)

**Transfer:** [www.ulethbridge.ca/ross/transfer-resources](http://www.ulethbridge.ca/ross/transfer-resources)

#### When/How do I apply to the University?

**Deadlines:** [www.ulethbridge.ca/ross/admissions/undergrad/deadlines](http://www.ulethbridge.ca/ross/admissions/undergrad/deadlines)

**Step-by-Step:** [www.ulethbridge.ca/ross/admissions/step-by-step](http://www.ulethbridge.ca/ross/admissions/step-by-step)

#### Where can I find information on courses?

**Course Catalogue:** [www.ulethbridge.ca/ross/courses](http://www.ulethbridge.ca/ross/courses)

**Registration Guide:** [www.ulethbridge.ca/ross/registration-guide](http://www.ulethbridge.ca/ross/registration-guide)

#### When can I register for classes?

**Register early!** (March for Summer and Fall; November for Winter)

**Registration Dates:** [www.ulethbridge.ca/ross/registration-dates](http://www.ulethbridge.ca/ross/registration-dates)

#### How can I enhance my program?

**Career Bridge:** [www.ulethbridge.ca/career-bridge](http://www.ulethbridge.ca/career-bridge)

**Honours Thesis:** [www.ulethbridge.ca/ross/undergraduate-thesis](http://www.ulethbridge.ca/ross/undergraduate-thesis)

**Student Professional Development:**

[www.ulethbridge.ca/dhillon/student-experience/student-professional-development](http://www.ulethbridge.ca/dhillon/student-experience/student-professional-development)

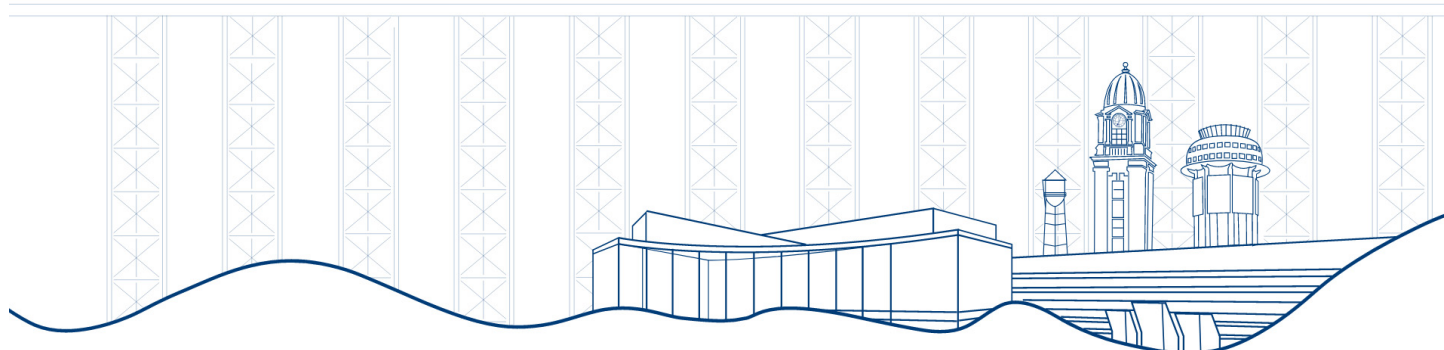
#### What supports are available to students?

**Student Services:** [www.ulethbridge.ca/campus-life/student-services](http://www.ulethbridge.ca/campus-life/student-services)

**Student Success Centre:** [www.ulethbridge.ca/student-success-centre](http://www.ulethbridge.ca/student-success-centre)

**Accessible Learning:** [www.ulethbridge.ca/ross/alc](http://www.ulethbridge.ca/ross/alc)

**Counselling Services:** [www.ulethbridge.ca/counselling](http://www.ulethbridge.ca/counselling)





## Required courses and notes

### Core Requirements (9 Courses)

- \_\_\_\_\_ 1. Statistics 1770 - Introduction to Probability and Statistics
- \_\_\_\_\_ 2. Management 2070/Economics 2070 - Operations and Quantitative Management
- \_\_\_\_\_ 3. Management 3031 - Managing Responsibly in a Global Environment
- \_\_\_\_\_ 4. Human Resources and Labour Relations 3050 - Human Resource Management
- \_\_\_\_\_ 5. International Management 3650 - Introduction to International Management
- \_\_\_\_\_ 6. Management 4090 - Management Policy and Strategy
- \_\_\_\_\_ 7. **One of:**
  - \_\_\_\_\_ Management 3062 - Information Systems and Data Analytics
  - \_\_\_\_\_ Accounting 3171 - Accounting Information Systems and Data Analytics
  - \_\_\_\_\_ Management 3622 - Visual Analytics

### Indigenous Content Requirement:

If the course that is selected from the list below does not have a Fine Arts and Humanities designation, an additional Fine Arts and Humanities elective will be needed extra to degree in order to meet Liberal Education requirements.

- \_\_\_\_\_ 8. **One of:**
  - \_\_\_\_\_ Any course from the Indigenous Governance and Business Management (IGBM) subject codes list

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  - \_\_\_\_\_ Any course from the Indigenous Studies (INDG) subject codes list

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  - \_\_\_\_\_ Aboriginal Health 1000 - Introduction to Aboriginal Health
  - \_\_\_\_\_ Art History 3152 - Indigenous Art History (Series)
  - \_\_\_\_\_ Blackfoot 1000 - Introductory Spoken Blackfoot
  - \_\_\_\_\_ Blackfoot 2210 - Structure of the Blackfoot Language
  - \_\_\_\_\_ Cree 2210 - Structure of the Plains Cree Language
  - \_\_\_\_\_ Liberal Education 1850 - Conversational Indigenization: Reconciling Reconciliation
  - \_\_\_\_\_ <sup>1</sup> Political Science 3215 - Indigenous Peoples and Local Government in Canada

### Writing Requirement:

Students who have a final grade of 80% or higher in AB high school English Language Arts 30-1 (or equivalent 5-credit course); or who have successfully completed the writing challenge test (see [www.ulethbridge.ca/dhillon/advising-faqs](http://www.ulethbridge.ca/dhillon/advising-faqs)) may request to substitute a Fine Arts and Humanities Liberal Education List Requirement for Writing 1000 or English 1900. Contact your DSB Advisor.

- \_\_\_\_\_ 9. **One of:**
  - \_\_\_\_\_ Writing 1000 - Introduction to Academic Writing
  - \_\_\_\_\_ English 1900 - Introduction to Language and Literature

### Major Requirements (9 Courses)

- \_\_\_\_\_ 10. Human Resources and Labour Relations 3305 - Managing Employee Health and Safety
- \_\_\_\_\_ 11. Human Resources and Labour Relations 3310 - Collective Labour Relations
- \_\_\_\_\_ 12. Human Resources and Labour Relations 3312 - Strategic Compensation
- \_\_\_\_\_ 13. Human Resources and Labour Relations 4305 - Canadian Labour and Employment Law
- \_\_\_\_\_ 14. Human Resources and Labour Relations 4310 - Advanced Organizational Behaviour
- \_\_\_\_\_ 15. Human Resources and Labour Relations 4350 - Staffing
- \_\_\_\_\_ 16. Human Resources and Labour Relations 4355 - Training and Development
- \_\_\_\_\_ 17. Management 2700 - Business Research Methods
- \_\_\_\_\_ 18. **One of:**
  - \_\_\_\_\_ Economics 2900 - Economics and Business Statistics
  - \_\_\_\_\_ Statistics 2780 - Statistical Inference

### Electives (2 Courses)

Minor courses may fill electives where applicable.

- \_\_\_\_\_ 19.-20. Two Fine Arts and Humanities electives chosen to ensure completion of the Liberal Education List Requirement (see **School of Liberal Education** in the 2024/2025 University of Lethbridge Calendar, [www.ulethbridge.ca/ross/academic-calendar](http://www.ulethbridge.ca/ross/academic-calendar))
- \_\_\_\_\_ 19. \_\_\_\_\_
- \_\_\_\_\_ 20. \_\_\_\_\_

### Notes:

<sup>1</sup> Students should be aware that this course has prerequisites which may require taking courses extra to their program requirements.





## Recommended Course Sequence

Shown below is the recommended sequence of courses for your degree. Consult timetables for course offerings, prerequisites, and corequisites before registering each term as some courses may have limited offerings (ie. once a year, alternating years, or only offered in the Fall or Winter terms).

Consult with an Academic Advisor in your faculty if you wish to alter this sequence with regard to the specifically listed courses.

**Note that this sequence was prepared based on course scheduling at the time of publication and may change during your studies.**

### Fall Admission

#### Third Year (Fall)

- Human Resources and Labour Relations 3050
- Human Resources and Labour Relations 3305
- Statistics 1770
- <sup>1</sup> One of: Writing 1000 or English 1900
- <sup>2</sup> Indigenous Content Requirement

#### Third Year (Winter)

- One of: Economics 2900 or Statistics 2780
- Human Resources and Labour Relations 3310
- Human Resources and Labour Relations 3312
- Management 2700
- Management 3031

#### Fourth Year (Fall)

- One of: Accounting 3171, Management 3062, or Management 3622
- Human Resources and Labour Relations 4305
- Human Resources and Labour Relations 4310
- Human Resources and Labour Relations 4355
- Management 2070/Economics 2070

#### Fourth Year (Winter)

- Human Resources and Labour Relations 4350
- International Management 3650
- Management 4090
- Elective - Fine Arts & Humanities
- Elective - Fine Arts & Humanities

1. Students who have a final grade of 80% or higher in AB high school English Language Arts 30-1 (or equivalent 5-credit course); or who have successfully completed the writing challenge test (see [www.ulethbridge.ca/dhillon/advising-faqs](http://www.ulethbridge.ca/dhillon/advising-faqs)) may request to substitute a Fine Arts and Humanities Liberal Education List Requirement for Writing 1000 or English 1900. Contact your DSB Advisor.
2. Refer to the list of Indigenous Content courses in the preceding core requirements. Students should take an Indigenous content course with a Fine Arts and Humanities designation otherwise they will have an extra course to complete program requirements.

## Final Program Check

Request a Final Program Check at [www.ulethbridge.ca/dhillon/final-program-check](http://www.ulethbridge.ca/dhillon/final-program-check) by December 1 (April completers) or by April 1 (June, August, & December completers) and after registering in your final term.

Program requirements with \_\_\_\_\_ (majors, minors, concentrations)

will be met upon successful completion of \_\_\_\_\_ currently enrolled courses

have been met

\_\_\_\_\_  
Advisor: \_\_\_\_\_ Date: \_\_\_\_\_

U of L GPA: \_\_\_\_\_ Grad GPA: \_\_\_\_\_ Co-op: \_\_\_\_\_ Honours Thesis: \_\_\_\_\_  
Advisor: \_\_\_\_\_ Date: \_\_\_\_\_

